



SR 2019-2020:01

Resolution in Opposition to Racial Profiling and Harassment on the Campus of California State Polytechnic University, Pomona

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WHEREAS: The Civil Rights Act, Title II Section 201(a), states, “All persons shall be entitled to the full and equal enjoyment of the goods, services, facilities, and privileges, advantages, and accommodations of any place of public accommodation, as defined in this section, without discrimination or segregation on the ground of race, color, religion, or national origin.”; and,

WHEREAS: The Equity in Higher Education Act, Article 1, states, “It is the policy of the State of California to afford all persons, regardless of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other basis that is contained in the prohibition of hate crimes...equal rights and opportunities in the postsecondary educational institutions of the state.”; and,

WHEREAS: California Education Code, Section 220, states, “No person shall be subjected to discrimination on the basis of sex, ethnic group identification, race, national origin, religion, color, mental or physical disability, or any basis... in any program or activity conducted by an educational institution that receives, or benefits from, state financial assistance or enrolls pupils who receive state student financial aid.”; and,

WHEREAS: California State University’s Executive Order 1097, Section B, states, “The CSU strives to be free of all forms of Discrimination, including Harassment, because of a Protected Status. It is CSU policy that no Student shall be excluded from participation in, or be denied the benefits of, any CSU program or activity because of any Protected Status.”; and,

WHEREAS: Cal Poly Pomona’s Administrative Policy 1.1, states, “Cal Poly Pomona adheres to the California State University (CSU) system policies embodied in the CSU executive orders (e.g. EO 926, 1088, 1095, 1096, and 1097).”; and,

WHEREAS: The California State Student Association’s Resolution Regarding Student of Color Safety and Justice for Josiah”, states, “that university officials should be transparent about racism, sexism, homophobia in communities to prospective students” and “CSSA requests that efforts to improve campus-community relationships and safety be implemented across the CSU system, with a student safety task force formed at each CSU.”; and,

WHEREAS: Cal Poly Pomona’s Office of Institutional Equity and Compliance’s website’s homepage, states, “The Office of Institutional Equity & Compliance (OIEC) oversees the University’s compliance with Federal and State laws and regulations and CSU System policies... including: discrimination, including harassment, because of any protected status, i.e. age, disability, gender, genetic information, gender identity or expression, nationality, marital status, pregnancy, race or ethnicity, religion, sexual orientation, and veteran or military status”.; and,

WHEREAS: There have been numerous reports of incidents of racial profiling and harassment of students who identify as African-American on the Cal Poly Pomona campus, including, but not limited to campus employers singling out student employees, University Housing employees targeting student residents, professors targeting students in the classroom, and other incidents that have led to African-American students feeling unwelcome on campus; and,

WHEREAS: When these aforementioned reports have been taken through administrative processes such as the Title IX Office and the Office of Institutional Equity and Compliance, students still do not feel that their voices are being heard and that their concerns have been taken seriously; and,

WHEREAS: On October 22, 2019, the Interim Director of Employee Diversity, Inclusion, and Campus Climate issued a message to the campus which states, “Recent campus measures include: Formation of: a standing University Inclusive Excellence Council that will develop and recommend proactive strategies for strengthening our inclusive environment, such as campus-wide education and training; an administrative Campus Climate Response team charged with responding to campus climate-related concerns in an integrated, timely and transparent manner.”; therefore be it,

RESOLVED: The Associated Students, Incorporated stands against each incident of racial profiling, harassment, bias and discrimination that has occurred on our campus and stands against any future incidents that may occur; and,

RESOLVED: The Associated Students, Incorporated does not support the usage of derogatory terms, slang, or actions toward any student on campus by another student, faculty, staff, or administrator. This included but is not limited to racial slurs, microaggressions, sexist slurs, in person and on any form of social media. The Associated Students, Incorporated acknowledges the harm of these words and actions have and does not condone them or tolerate them; and,

RESOLVED: The Associated Students, Incorporated supports all students who have vocalized their complaints and shared their testimonies through the University channels, as well as those who have not felt comfortable in doing so; and,

RESOLVED: The Associated Students, Incorporated will establish a form on the ASI website to report campus climate issues, either anonymously or identifiably, that occur in the Bronco Student Center and Bronco Recreational Intramural Complex and/or involve ASI employees and staff, which will be monitored by the ASI Executive Director and the ASI Officer of Diversity and Inclusion; and,

RESOLVED: The Associated Students, Incorporated commits to a policy, procedure, and practices review, using student voices, to rectify for any possible discriminatory practices within ASI departments; and,

RESOLVED: The Associated Students, Incorporated support the University's creation of a centralized database of incidents, open to students, that have been reported to any University resource, including, but not limited to, ASI, the Title IX Office; the Office of Employee Diversity, Inclusion and Campus Climate; the Office of Student Life and Cultural Centers; the Disability Resource Center, the Veteran's Resource Center, and University Housing Services; and,

RESOLVED: The Associated Students, Incorporated supports the University to report with a monthly summary of the said database to be disseminated to the students, faculty, and administration of Cal Poly Pomona, with the intention that all members of the community are aware of relevant campus climate concerns; and,

RESOLVED: The Associated Students, Incorporated support the creation of a student-majority subcommittee under the Inclusive Excellence Council to review processes for reporting harassment, particularly to the Title IX Office, with the intention of making these processes student-friendly and supportive of victims; and,

RESOLVED: The Associated Students, Incorporated supports the aforementioned subcommittee to be made up of at least fourteen students, with at least one Social Justice Leader from each Cultural Center, one Immigrant Justice Leader from the Bronco Dreamer's Resource Center, an additional student from each Cultural Center, and an additional student from the Bronco Dreamer's Resource Center; and,

RESOLVED: The Associated Students, Incorporated demands an increase in the proportion of student voices within the general body membership of the Inclusive Excellency Council; and,

RESOLVED: That copies of this resolution be distributed widely, including, but not limited to: University President, Dr. Soraya M. Coley and her cabinet; the University Academic Senate; the University Staff Council; the University Human Resources; the University Title IX Office; the University Office of Institutional Equity and

https://www.cpp.edu/~policies/university/administrative/affirmative_action.shtml

Compliance; the California State Student Association; the Poly Post; the Cultural Centers; the ASI Student Government; the ASI staff; and the students of Cal Poly Pomona.

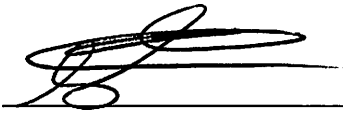
ASI Board of Directors Approval Date: Thursday, April 9, 2020



5/11/2020

Manshaan Singh, ASI Attorney General

Date



5/11/2020

Pasindu Senaratne, ASI President

Date