



SR: 2017-2018: 03

**Resolution in Support of Gender-Inclusive Policies and Practices throughout California
State Polytechnic University, Pomona**

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Sponsors: ASI Governmental Affairs Committee

WHEREAS: Senate Bill No. 179, Section 2A, states, “It is the policy of the State of California that every person deserves full legal recognition and equal treatment under the law and to ensure that intersex, transgender, and non-binary people have state-issued identification documents that provide full legal recognition of their accurate gender identity.”¹

WHEREAS: The Equity in Higher Education Act, Article 1, states, “It is the policy of the State of California to afford all persons, regardless of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other basis that is contained in the prohibition of hate crimes...equal rights and opportunities in the postsecondary educational institutions of the state.”²

WHEREAS: California Civil Code, Section 51, Part D, states, “All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status are entitled to the full and equal accommodations, advantages,

¹ https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180SB179

² http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC§ionNum=66251

facilities, privileges, or services in all business establishments of every kind whatsoever.”³

WHEREAS: California State Student Association’s Public Policy Agenda 2017-2018 promotes a “safe and inclusive environments to ensure a positive campus climate for all CSU students.”⁴

WHEREAS: The Associated Students, Incorporated (ASI) Non-Discrimination Policy states that ASI “is committed to providing a work environment in which individuals are treated with respect and dignity and that promotes equal employment, internship and volunteer opportunities, and prohibits unlawful discriminatory practices.”⁵

WHEREAS: ASI Student Government Policy Agenda 2017-2018, promotes “a safe and inclusive environment”⁶, which is in line with “the University’s commitment to cultivating a diverse, inclusive environment.”⁷

WHEREAS: Cal Poly Pomona’s Pride Center’s mission states “The Pride Center provides education, advocacy, support and a safe space for the lesbian, gay, bisexual, transgender, intersex, queer, questioning (LGBTIQQ) and ally community at Cal Poly Pomona.”⁸

WHEREAS: Attending a Safe Zone training⁹, “...are opportunities on college campuses for students, staff, faculty, and community members to learn a little more about how sexuality and gender influence our everyday experiences, and often a chance to learn about these topics from individuals within the university community.”¹⁰; Therefore be it

RESOLVED: The Associated Students, Incorporated recognizes a third, non-binary gender identity; and be it further

RESOLVED: The Associated Students, Incorporated will update all the internal organization's policies and procedures to be gender-inclusive; and be it further

RESOLVED: The Associated Students, Incorporated will encourage Cal Poly Pomona to update all university policies and procedures¹¹ to be gender-inclusive; and be it further

³ https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=CIV§ionNum=51

⁴ <http://www.calstatestudents.org/wp-content/uploads/2017/08/Public-Policy-Agenda.pdf>

⁵ <http://asi.cpp.edu/wp-content/uploads/2016/03/Non-Discrimination-Policy-APRVD.pdf>

⁶ <http://asi.cpp.edu/wp-content/uploads/2017/10/2017-2018-ASI-Policy-Agenda.pdf>

⁷ <http://asi.cpp.edu/wp-content/uploads/2017/10/2017-2018-ASI-Policy-Agenda.pdf>

⁸ <https://www.cpp.edu/~oslcc/pride/about-us.shtml>

⁹ Safe Zone trainings are opportunities to learn about LGBTQ+ identities, gender and sexuality, and unlearn prejudice. Schools and organizations to refer to LGBTQ+ awareness trainings use the term “Safe Zone” all over the country (and world).

¹⁰ <http://thesafezoneproject.com/about/philosophies-of-safe-zone-workshops/>

¹¹ Only state documents

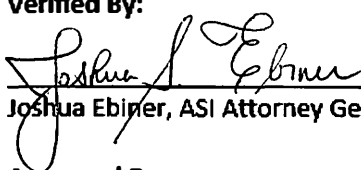
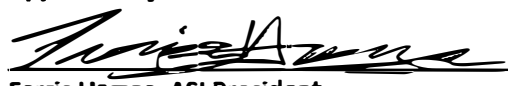
RESOLVED: The Associated Students, Incorporated will require all ASI administrators, staff, and student leaders to attend Safe-Zone Ally Training provided by the Pride Center, to be more educated, aware, and informed on gender identity; and be it further

RESOLVED: The Associated Students, Incorporated will encourage Cal Poly Pomona to require all administrators, faculty, and staff to attend Safe-Zone Ally Training, provided by the Pride Center, to become more educated, aware, and informed on gender identity; and be it further

RESOLVED: The Associated Students, Incorporated will require that any and all of the organization's current and future operated facilities are gender-inclusive; and be it further

RESOLVED: The Associated Students, Incorporated will encourage Cal Poly Pomona to require any and all current and future University operated facilities are gender-inclusive; and be it further

RESOLVED: That copies of this resolution be distributed widely, including, but not limited to: University President, Dr. Soraya M. Coley and her cabinet; the University Academic Senate; the University Staff Council; the University Human Resources; the California State Student Association, the California Secretary of State, Alex Padilla, the Poly Post; the Cultural Centers; the ASI Student Government; the ASI staff; and the students of Cal Poly Pomona.

FOR ASI USE ONLY:	
ASI Senate Approval Date: <u>01/25/2018</u>	
Verified By:	
 Joshua Ebner, ASI Attorney General	<u>01/25/2018</u> Date
Approved By:	
 Farris Hamza, ASI President	<u>01/25/2018</u> Date