



## STUDENT ASSISTANT EMPLOYMENT OPPORTUNITY

<b>Title:</b>	<b>Group Fitness Instructor I</b>
<b>Department:</b>	Campus Recreation
<b>Hourly Rate:</b>	\$15.00
<b>Posting Date:</b>	October 28, 2016
<b>Hours:</b>	1-6 hours per week; shifts based on operational need of the organization

### General Duties:

Under minimal supervision from the Fitness Coordinator, the Group Fitness Instructor is responsible for leading group fitness classes and promoting the fitness program at the Bronco Recreation and Intramural Complex (BRIC). The Group Fitness Instructor is responsible for offering safe, effective, and fun exercise formats in a group setting and performs skilled tasks requiring advanced certification, specialized knowledge, prior relevant experience, and considerable independent judgment and decision-making. Lead structured group fitness classes appropriate for varying levels of physical fitness; Arrive on time to scheduled class or clinic; ensure that classes begin and end on time; Clean and organize studio (including equipment used) after each group fitness class; Ensure proper check-in of participants for instructional clinics and fee-based programs; Enforce fitness studio and BRIC policies; Report accurate class participation numbers, as directed; Assist with special events as assigned; Maintain current knowledge of other ASI and Campus Recreation programs and services; Maintain open communication with the Fitness Coordinator; Attend trainings, meetings, and workshops as required; Maintain current fitness instructor certifications including CPR/AED and First Aid; Perform other duties as assigned.

### Qualifications:

Ability to teach one or more formats such as Strength/Tone, Spinning™, Yoga, Pilates, Kickboxing, Aerobic/Dance, etc.  
Outstanding customer service and interpersonal skills  
Demonstrated ability to work with an ethnically diverse and culturally pluralistic student population and campus community  
Current American Red Cross First Aid, CPR, and AED certification  
Minimum of 3 months teaching experience (internships and co-teaching experience considered)  
Minimum of 1 of the following certifications or specialty trainings:

- Current nationally recognized primary group fitness instructor certification from ACSM, AFAA, ACE, NASM, NSCA, or comparable
- Current nationally recognized certification from a Yoga or Pilates Instructor training
- Specialty training certification from nationally recognized organizations such as Spinning®, Zumba®, Insanity®, or comparable

All instructors must obtain a nationally recognized primary group fitness instructor certification within 6 months of employment

### Work Environment:

Frequently required to sit, talk and hear; manual dexterity, eye-hand coordination, and verbal communication; use of office equipment: telephones, calculator, copier and fax. Must be able to walk, stand, bend and lift up to 25 pounds.

### Employment Eligibility:

Employment with ASI is open to any Cal Poly Pomona student who is eligible to work and has the legal right to work in the United States. In addition, the employee must be currently enrolled for at least 6.0 units (undergraduate) and 4.0 units (graduate) at the end of the add-drop period, have a minimum 2.0 GPA and be in good standing with the University. Individuals enrolled only in Extended University are not eligible for hire. Exceptions to the unit load requirement are allowed during the summer quarter and for students who have applied for graduation for the current quarter. Applications for employment are available at the ASI Human Resources Office located on the second floor of the Bronco Student Center, Room 2325 or online at <http://asi.cpp.edu/about-us/employment-opportunities/>.

### POSITION SENSITIVITY

Based on the duties and responsibilities of this position, this position has been designated to be a sensitive position.

### BACKGROUND CHECK

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with Associated Students, Inc., Cal Poly Pomona. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current ASI employees who apply for

**Mandated Reporting Requirement:**

In compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and the CSU Executive Order 1083, each ASI employee is designated as a mandated reporter and is required to sign an Acknowledgment of Mandated Reporter Status and Legal Duty to Report Child Abuse and Neglect.

**About Associated Students Incorporated:**

Established in 1963, Associated Students Incorporated (ASI), is a recognized auxiliary organization of Cal Poly Pomona that is led, funded and mainly staffed by students. Guided by the core commitments to the promotion of student development and provision of quality facilities, programs and services, ASI provides for student representation at the campus and system-wide level and offers leadership development through student government, student-led programming, student employment and student involvement in a wide array of Bronco Student Center programs and services. ASI fully supports the enrichment of student life by providing annual funding support for student clubs and organizations, diversity programs, athletic scholarships and academic support programs.

**ASI is an Equal Opportunity Employer**