



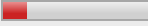
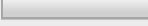
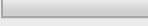
Student Leader SLO Pre-test 12-13

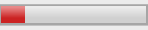

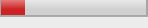
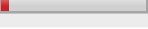
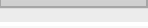
Description: I will administer this as a pre-test and then run another as a post-test at the end of the year to assess Student Learning Outcomes. I did this in 2009-10 and SV helped to develop a special benchmark to compare the two survey results.

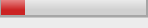

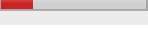
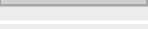
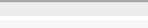
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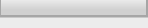

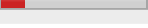
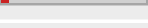
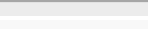
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Total Respondents: 18

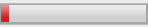

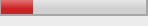
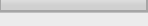
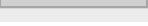
Q1. During your first week on the job, how well were you able to do the following things? - Communicate ideas to an individual			
Count	Percent		
5	27.78%		Extremely well
10	55.56%		Moderately well
3	16.67%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18 Respondents			

Q2. During your first week on the job, how well were you able to do the following things? - Communicate ideas to a group			
Count	Percent		
3	16.67%		Extremely well
11	61.11%		Moderately well
3	16.67%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18 Respondents			

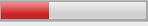
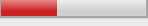
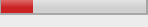
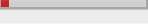
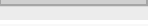
Q3. During your first week on the job, how well were you able to do the following things? - Make presentations to a group			
Count	Percent		
3	16.67%		Extremely well
11	61.11%		Moderately well
4	22.22%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18 Respondents			

Q4. During your first week on the job, how well were you able to do the following things? - Intelligently contribute during conversations			
Count	Percent		
0	0.00%		Extremely well
14	77.78%		Moderately well
3	16.67%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18 Respondents			


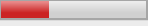
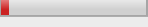
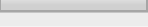
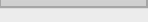
Q5. During your first week on the job, how well were you able to do the following things? - Arrange ideas to make coherent arguments

Count	Percent		
1	5.56%		Extremely well
13	72.22%		Moderately well
4	22.22%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

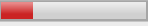

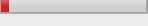
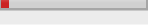
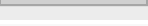
Q6. During your first week on the job, how well were you able to do the following things? - Acknowledge areas for personal growth and improvement

Count	Percent		
6	33.33%		Extremely well
7	38.89%		Moderately well
4	22.22%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18	Respondents		

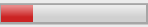

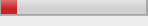
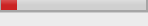
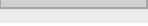
Q7. During your first week on the job, how well were you able to do the following things? - Accept responsibility for your decisions

Count	Percent		
11	61.11%		Extremely well
6	33.33%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


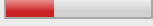
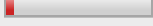
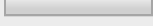
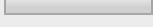
Q8. During your first week on the job, how well were you able to do the following things? - Adapt to a variety of situations

Count	Percent		
4	22.22%		Extremely well
12	66.67%		Moderately well
1	5.56%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18	Respondents		

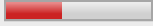

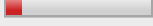
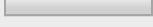
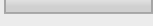
Q9. During your first week on the job, how well were you able to do the following things? - Anticipate how your decisions impact those around you

Count	Percent		
4	22.22%		Extremely well
10	55.56%		Moderately well
2	11.11%		Slightly well
2	11.11%		Not at all well
0	0.00%		Not applicable
18	Respondents		

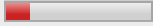

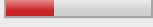
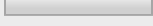
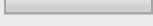
Q10. During your first week on the job, how well were you able to do the following things? - Listen effectively (e.g., not interrupting, hearing vs. listening)

Count	Percent		
11	61.11%		Extremely well
6	33.33%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

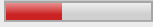
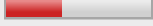
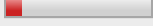
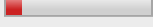
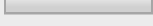
Q11. During your first week on the job, how well were you able to do the following things? - Collaborate with peers and other groups

Count	Percent		
7	38.89%		Extremely well
9	50.00%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

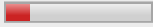

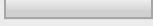
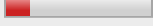
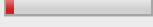
Q12. During your first week on the job, how well were you able to do the following things? - Adapt your plan/project when unexpected changes occurred

Count	Percent		
3	16.67%		Extremely well
9	50.00%		Moderately well
6	33.33%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		



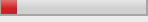
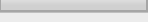
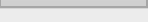
Q13. During your first week on the job, how well were you able to do the following things? - Manage your emotions under stressful circumstances

Count	Percent		
7	38.89%		Extremely well
7	38.89%		Moderately well
2	11.11%		Slightly well
2	11.11%		Not at all well
0	0.00%		Not applicable
18	Respondents		


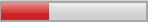
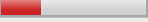
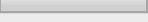
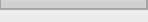
Q14. During your first week on the job, how well were you able to do the following things? - Delegate tasks to others

Count	Percent		
3	16.67%		Extremely well
11	61.11%		Moderately well
0	0.00%		Slightly well
3	16.67%		Not at all well
1	5.56%		Not applicable
18	Respondents		



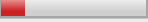
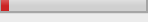
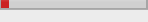
Q15. During your first week on the job, how well were you able to do the following things? - Determine the tasks required to meet your objectives

Count	Percent		
8	44.44%		Extremely well
8	44.44%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


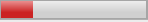
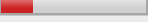
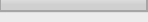
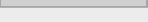
Q16. During your first week on the job, how well were you able to do the following things? - Manage time (e.g., meeting deadlines, completing tasks on time)

Count	Percent		
7	38.89%		Extremely well
6	33.33%		Moderately well
5	27.78%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

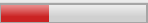

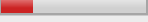
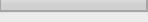
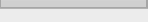
Q17. During your first week on the job, how well were you able to do the following things? - Motivate your team or committee

Count	Percent		
2	11.11%		Extremely well
11	61.11%		Moderately well
3	16.67%		Slightly well
1	5.56%		Not at all well
1	5.56%		Not applicable
18	Respondents		

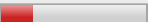
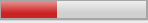
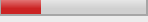
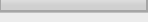
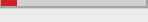
Q18. During your first week on the job, how well were you able to do the following things? - Prioritize tasks to meet deadlines

Count	Percent		
10	55.56%		Extremely well
4	22.22%		Moderately well
4	22.22%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

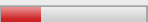

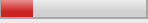
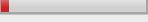
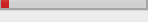
Q19. During your first week on the job, how well were you able to do the following things? - Identify and utilize resources

Count	Percent		
6	33.33%		Extremely well
8	44.44%		Moderately well
4	22.22%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


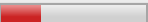
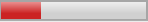
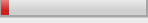
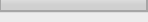
Q20. During your first week on the job, how well were you able to do the following things? - Resolve conflict within a group

Count	Percent		
4	22.22%		Extremely well
7	38.89%		Moderately well
5	27.78%		Slightly well
0	0.00%		Not at all well
2	11.11%		Not applicable
18	Respondents		


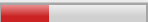
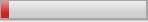
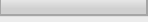
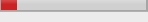
Q21. During your first week on the job, how well were you able to do the following things? - Develop agreeable solutions for both sides

Count	Percent		
5	27.78%		Extremely well
7	38.89%		Moderately well
4	22.22%		Slightly well
1	5.56%		Not at all well
1	5.56%		Not applicable
18	Respondents		

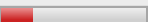


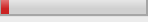
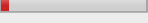
Q22. During your first week on the job, how well were you able to do the following things? - Effectively manage your time

Count	Percent		
7	38.89%		Extremely well
5	27.78%		Moderately well
5	27.78%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18	Respondents		


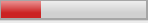
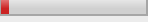
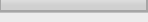
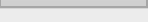
Q23. During your first week on the job, how well were you able to do the following things? - Accept responsibility for the completion or failure to meet deadlines

Count	Percent		
9	50.00%		Extremely well
6	33.33%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
2	11.11%		Not applicable
18	Respondents		


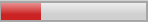
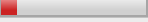
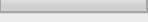
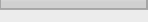
Q24. During your first week on the job, how well were you able to do the following things? - Understand the differences between needs and wants

Count	Percent		
4	22.22%		Extremely well
11	61.11%		Moderately well
1	5.56%		Slightly well
1	5.56%		Not at all well
1	5.56%		Not applicable
18	Respondents		



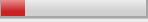
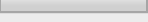
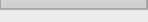
Q25. During your first week on the job, how well were you able to do the following things? - Value the diversity of attitudes and beliefs of others

Count	Percent		
12	66.67%		Extremely well
5	27.78%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


Q26. During your first week on the job, how well were you able to do the following things? - Use a time management device (e.g., planner, calendar) to schedule meetings, classes, and more

Count	Percent		
11	61.11%		Extremely well
5	27.78%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

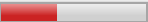

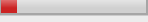
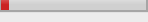
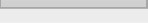
Q27. During your first week on the job, how well were you able to do the following things? - Use your leadership role to empower others

Count	Percent		
6	33.33%		Extremely well
9	50.00%		Moderately well
3	16.67%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

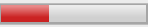
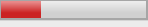
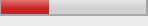
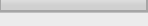
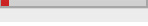
Q28. During your first week on the job, how well were you able to do the following things? - Communicate directly and honestly

Count	Percent		
8	44.44%		Extremely well
8	44.44%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

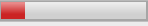

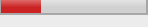
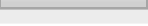
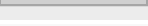
Q29. During your first week on the job, how well were you able to do the following things? - Value different leadership styles

Count	Percent		
7	38.89%		Extremely well
8	44.44%		Moderately well
2	11.11%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18	Respondents		


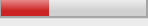
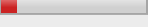
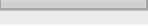
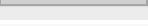
Q30. During your first week on the job, how well were you able to do the following things? - Compromise

Count	Percent		
6	33.33%		Extremely well
5	27.78%		Moderately well
6	33.33%		Slightly well
0	0.00%		Not at all well
1	5.56%		Not applicable
18	Respondents		


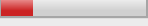
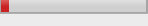
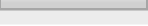
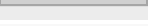
Q31. During your first week on the job, how well were you able to do the following things? - Balance independence vs. interdependence

Count	Percent		
3	16.67%		Extremely well
10	55.56%		Moderately well
5	27.78%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

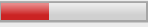

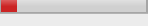
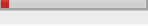
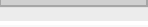
Q32. During your first week on the job, how well were you able to do the following things? - Work cooperatively with others

Count	Percent		
10	55.56%		Extremely well
6	33.33%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

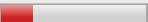

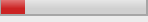
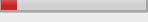
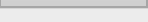
Q33. During your first week on the job, how well were you able to do the following things? - Act in a manner that exhibits civility and kindness

Count	Percent		
13	72.22%		Extremely well
4	22.22%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

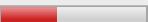

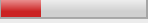
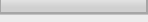
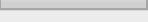
Q34. During your first week on the job, how well were you able to do the following things? - Confidently approach new situations/people/environments

Count	Percent		
6	33.33%		Extremely well
9	50.00%		Moderately well
2	11.11%		Slightly well
1	5.56%		Not at all well
0	0.00%		Not applicable
18	Respondents		



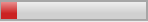
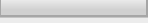
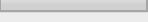
Q35. During your first week on the job, how well were you able to do the following things? - Seek help when needed

Count	Percent		
4	22.22%		Extremely well
9	50.00%		Moderately well
3	16.67%		Slightly well
2	11.11%		Not at all well
0	0.00%		Not applicable
18	Respondents		



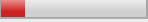
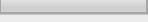
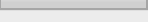
Q36. During your first week on the job, how well were you able to do the following things? - Identify the problem and its source

Count	Percent		
7	38.89%		Extremely well
6	33.33%		Moderately well
5	27.78%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

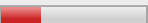

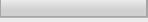
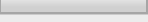
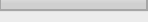
Q37. During your first week on the job, how well were you able to do the following things? - Identify solutions to problems

Count	Percent		
8	44.44%		Extremely well
8	44.44%		Moderately well
2	11.11%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


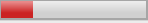
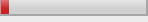
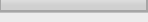
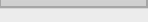
Q38. During your first week on the job, how well were you able to do the following things? - Analyze a situation and determine an appropriate action

Count	Percent		
8	44.44%		Extremely well
7	38.89%		Moderately well
3	16.67%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


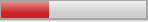
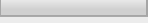
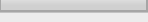
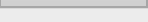
Q39. During your first week on the job, how well were you able to do the following things? - Contribute to group problem solving

Count	Percent		
5	27.78%		Extremely well
13	72.22%		Moderately well
0	0.00%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		



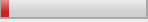
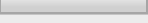
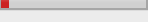
Q40. During your first week on the job, how well were you able to do the following things? - Be accountable for your own actions

Count	Percent		
13	72.22%		Extremely well
4	22.22%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		


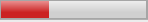
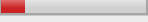
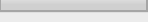
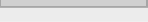
Q41. During your first week on the job, how well were you able to do the following things? - Be a good citizen of your community

Count	Percent		
12	66.67%		Extremely well
6	33.33%		Moderately well
0	0.00%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		



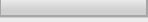
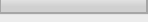
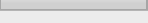
Q42. During your first week on the job, how well were you able to do the following things? - Serve the greater community as a function of your role

Count	Percent		
9	50.00%		Extremely well
7	38.89%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
1	5.56%		Not applicable
18	Respondents		

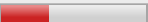
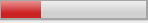
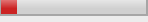
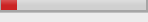
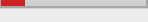
Q43. During your first week on the job, how well were you able to do the following things? - Realize your role as an individual as well as a member of the group

Count	Percent		
9	50.00%		Extremely well
6	33.33%		Moderately well
3	16.67%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

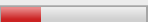

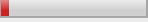
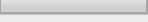
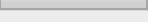
Q44. During your first week on the job, how well were you able to do the following things? - Demonstrate tolerance and acceptance

Count	Percent		
10	55.56%		Extremely well
8	44.44%		Moderately well
0	0.00%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

Q45. During your first week on the job, how well were you able to do the following things? - Challenge unfair and intolerant behavior

Count	Percent		
6	33.33%		Extremely well
5	27.78%		Moderately well
2	11.11%		Slightly well
2	11.11%		Not at all well
3	16.67%		Not applicable
18	Respondents		

Q46. During your first week on the job, how well were you able to do the following things? - See the connection between self and others

Count	Percent		
5	27.78%		Extremely well
12	66.67%		Moderately well
1	5.56%		Slightly well
0	0.00%		Not at all well
0	0.00%		Not applicable
18	Respondents		

Q47. Please describe your leadership style.

Count	Percent		
12	100.00%		
12	Respondents		

Q48. Please describe a presentation you have made to a group that demonstrates an effective use of written, verbal or visual communication.

Count	Percent		
12	100.00%		
12	Respondents		

Q49. How have you established mutually trustworthy and rewarding relationships with either a group of peers or a group of co-workers?

Count	Percent		
12	100.00%		
12	Respondents		

Q50. Please describe a difficult situation in which you had a leadership role with a group of people and briefly explain how you were able to resolve it.

Count	Percent		
12	100.00%		
12	Respondents		

Q51. Please describe an event or activity that you were responsible for planning from start to finish.

Count	Percent		
12	100.00%		
12	Respondents		

Q52. Please define "social responsibility" and describe the role it has in your life currently.

Count	Percent		
12	100.00%		
12	Respondents		