



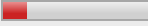
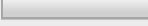
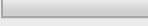
Student Leader SLO Pre-test 12-13

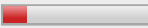

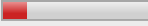
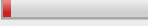
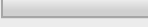
Description: I will administer this as a pre-test and then run another as a post-test at the end of the year to assess Student Learning Outcomes. I did this in 2009-10 and SV helped to develop a special benchmark to compare the two survey results.

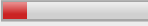

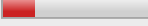
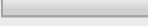
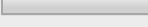
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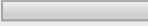

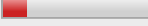
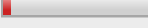
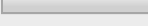
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Total Respondents: 18

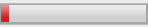

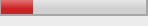
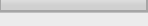
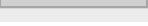
| Q1. During your first week on the job, how well were you able to do the following things? - Communicate ideas to an individual | | | |
|--|---------|---|-----------------|
| Count | Percent | | |
| 5 | 27.78% |  | Extremely well |
| 10 | 55.56% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 Respondents | | | |

| Q2. During your first week on the job, how well were you able to do the following things? - Communicate ideas to a group | | | |
|--|---------|---|-----------------|
| Count | Percent | | |
| 3 | 16.67% |  | Extremely well |
| 11 | 61.11% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 Respondents | | | |

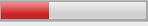
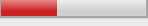
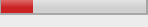
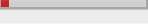
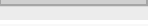
| Q3. During your first week on the job, how well were you able to do the following things? - Make presentations to a group | | | |
|---|---------|---|-----------------|
| Count | Percent | | |
| 3 | 16.67% |  | Extremely well |
| 11 | 61.11% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 Respondents | | | |

| Q4. During your first week on the job, how well were you able to do the following things? - Intelligently contribute during conversations | | | |
|---|---------|---|-----------------|
| Count | Percent | | |
| 0 | 0.00% |  | Extremely well |
| 14 | 77.78% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 Respondents | | | |


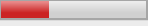
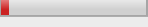
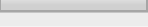
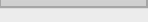
Q5. During your first week on the job, how well were you able to do the following things? - Arrange ideas to make coherent arguments

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 1 | 5.56% |  | Extremely well |
| 13 | 72.22% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

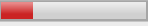

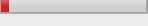
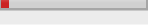
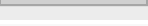
Q6. During your first week on the job, how well were you able to do the following things? - Acknowledge areas for personal growth and improvement

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

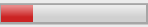

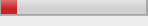
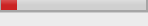
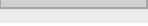
Q7. During your first week on the job, how well were you able to do the following things? - Accept responsibility for your decisions

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 11 | 61.11% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


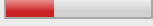
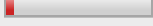
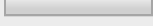
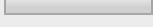
Q8. During your first week on the job, how well were you able to do the following things? - Adapt to a variety of situations

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 4 | 22.22% |  | Extremely well |
| 12 | 66.67% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

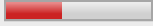

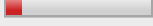
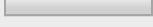
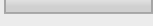
Q9. During your first week on the job, how well were you able to do the following things? - Anticipate how your decisions impact those around you

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 4 | 22.22% |  | Extremely well |
| 10 | 55.56% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 2 | 11.11% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

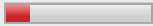

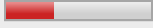
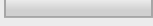
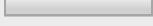
Q10. During your first week on the job, how well were you able to do the following things? - Listen effectively (e.g., not interrupting, hearing vs. listening)

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 11 | 61.11% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

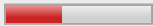
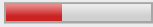
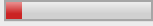
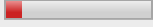
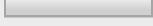
Q11. During your first week on the job, how well were you able to do the following things? - Collaborate with peers and other groups

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 9 | 50.00% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

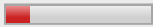

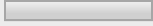
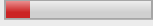
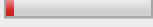
Q12. During your first week on the job, how well were you able to do the following things? - Adapt your plan/project when unexpected changes occurred

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 3 | 16.67% |  | Extremely well |
| 9 | 50.00% |  | Moderately well |
| 6 | 33.33% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



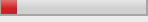
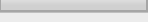
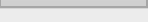
Q13. During your first week on the job, how well were you able to do the following things? - Manage your emotions under stressful circumstances

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 2 | 11.11% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


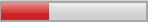
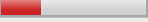
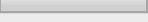
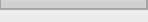
Q14. During your first week on the job, how well were you able to do the following things? - Delegate tasks to others

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 3 | 16.67% |  | Extremely well |
| 11 | 61.11% |  | Moderately well |
| 0 | 0.00% |  | Slightly well |
| 3 | 16.67% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |

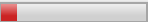

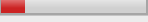
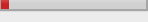
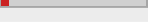
Q15. During your first week on the job, how well were you able to do the following things? - Determine the tasks required to meet your objectives

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 8 | 44.44% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


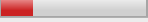
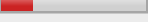
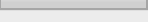
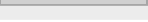
Q16. During your first week on the job, how well were you able to do the following things? - Manage time (e.g., meeting deadlines, completing tasks on time)

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 5 | 27.78% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

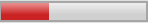

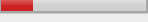
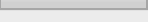
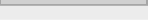
Q17. During your first week on the job, how well were you able to do the following things? - Motivate your team or committee

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 2 | 11.11% |  | Extremely well |
| 11 | 61.11% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |

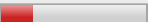
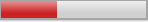
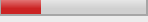
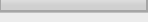
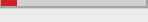
Q18. During your first week on the job, how well were you able to do the following things? - Prioritize tasks to meet deadlines

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 10 | 55.56% |  | Extremely well |
| 4 | 22.22% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

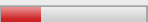

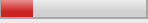
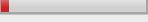
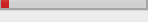
Q19. During your first week on the job, how well were you able to do the following things? - Identify and utilize resources

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

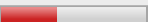
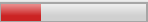
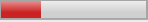
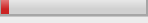
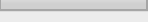
Q20. During your first week on the job, how well were you able to do the following things? - Resolve conflict within a group

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 4 | 22.22% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 5 | 27.78% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 2 | 11.11% |  | Not applicable |
| 18 | Respondents | | |


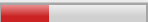
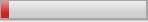
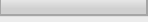
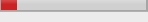
Q21. During your first week on the job, how well were you able to do the following things? - Develop agreeable solutions for both sides

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 5 | 27.78% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 4 | 22.22% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |




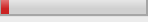
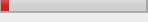
Q22. During your first week on the job, how well were you able to do the following things? - Effectively manage your time

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 5 | 27.78% |  | Moderately well |
| 5 | 27.78% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


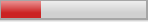
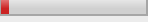
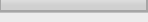
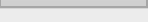
Q23. During your first week on the job, how well were you able to do the following things? - Accept responsibility for the completion or failure to meet deadlines

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 9 | 50.00% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 2 | 11.11% |  | Not applicable |
| 18 | Respondents | | |


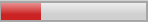
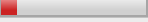
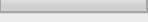
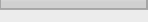
Q24. During your first week on the job, how well were you able to do the following things? - Understand the differences between needs and wants

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 4 | 22.22% |  | Extremely well |
| 11 | 61.11% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |



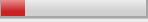
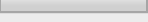
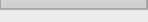
Q25. During your first week on the job, how well were you able to do the following things? - Value the diversity of attitudes and beliefs of others

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 12 | 66.67% |  | Extremely well |
| 5 | 27.78% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



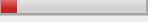
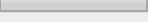
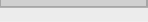
Q26. During your first week on the job, how well were you able to do the following things? - Use a time management device (e.g., planner, calendar) to schedule meetings, classes, and more

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 11 | 61.11% |  | Extremely well |
| 5 | 27.78% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

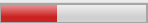

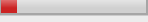
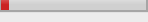
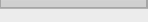
Q27. During your first week on the job, how well were you able to do the following things? - Use your leadership role to empower others

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 9 | 50.00% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

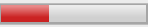
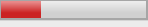
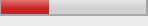
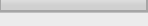
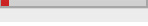
Q28. During your first week on the job, how well were you able to do the following things? - Communicate directly and honestly

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 8 | 44.44% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

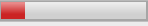

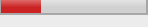
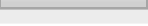
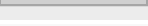
Q29. During your first week on the job, how well were you able to do the following things? - Value different leadership styles

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


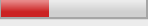
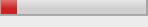
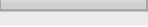
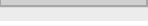
Q30. During your first week on the job, how well were you able to do the following things? - Compromise

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 5 | 27.78% |  | Moderately well |
| 6 | 33.33% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |


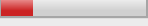
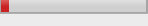
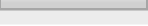

Q31. During your first week on the job, how well were you able to do the following things? - Balance independence vs. interdependence

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 3 | 16.67% |  | Extremely well |
| 10 | 55.56% |  | Moderately well |
| 5 | 27.78% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

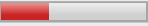

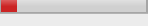
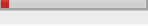
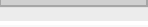
Q32. During your first week on the job, how well were you able to do the following things? - Work cooperatively with others

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 10 | 55.56% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

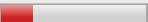

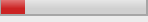
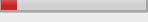
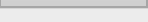
Q33. During your first week on the job, how well were you able to do the following things? - Act in a manner that exhibits civility and kindness

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 13 | 72.22% |  | Extremely well |
| 4 | 22.22% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

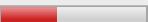

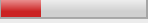
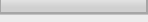
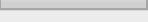
Q34. During your first week on the job, how well were you able to do the following things? - Confidently approach new situations/people/environments

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 9 | 50.00% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 1 | 5.56% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



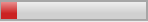
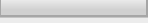
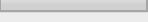
Q35. During your first week on the job, how well were you able to do the following things? - Seek help when needed

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 4 | 22.22% |  | Extremely well |
| 9 | 50.00% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 2 | 11.11% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



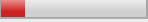
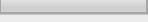
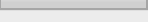
Q36. During your first week on the job, how well were you able to do the following things? - Identify the problem and its source

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 7 | 38.89% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 5 | 27.78% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

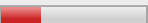

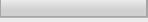
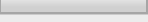
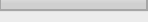
Q37. During your first week on the job, how well were you able to do the following things? - Identify solutions to problems

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 8 | 44.44% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


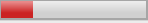
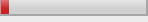
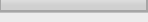
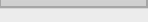
Q38. During your first week on the job, how well were you able to do the following things? - Analyze a situation and determine an appropriate action

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 8 | 44.44% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


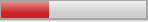
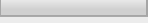
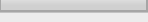
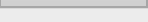
Q39. During your first week on the job, how well were you able to do the following things? - Contribute to group problem solving

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 5 | 27.78% |  | Extremely well |
| 13 | 72.22% |  | Moderately well |
| 0 | 0.00% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



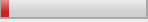
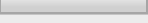
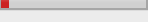
Q40. During your first week on the job, how well were you able to do the following things? - Be accountable for your own actions

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 13 | 72.22% |  | Extremely well |
| 4 | 22.22% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |


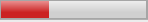
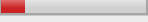
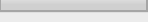
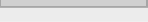
Q41. During your first week on the job, how well were you able to do the following things? - Be a good citizen of your community

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 12 | 66.67% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 0 | 0.00% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |



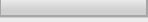
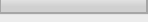
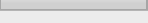
Q42. During your first week on the job, how well were you able to do the following things? - Serve the greater community as a function of your role

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 9 | 50.00% |  | Extremely well |
| 7 | 38.89% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 1 | 5.56% |  | Not applicable |
| 18 | Respondents | | |

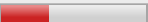
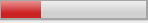
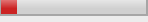
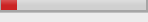
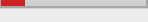
Q43. During your first week on the job, how well were you able to do the following things? - Realize your role as an individual as well as a member of the group

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 9 | 50.00% |  | Extremely well |
| 6 | 33.33% |  | Moderately well |
| 3 | 16.67% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

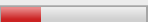

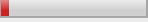
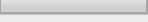
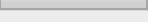
Q44. During your first week on the job, how well were you able to do the following things? - Demonstrate tolerance and acceptance

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 10 | 55.56% |  | Extremely well |
| 8 | 44.44% |  | Moderately well |
| 0 | 0.00% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

Q45. During your first week on the job, how well were you able to do the following things? - Challenge unfair and intolerant behavior

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 6 | 33.33% |  | Extremely well |
| 5 | 27.78% |  | Moderately well |
| 2 | 11.11% |  | Slightly well |
| 2 | 11.11% |  | Not at all well |
| 3 | 16.67% |  | Not applicable |
| 18 | Respondents | | |

Q46. During your first week on the job, how well were you able to do the following things? - See the connection between self and others

| Count | Percent | | |
|-------|-------------|---|-----------------|
| 5 | 27.78% |  | Extremely well |
| 12 | 66.67% |  | Moderately well |
| 1 | 5.56% |  | Slightly well |
| 0 | 0.00% |  | Not at all well |
| 0 | 0.00% |  | Not applicable |
| 18 | Respondents | | |

Q47. Please describe your leadership style.

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |

Q48. Please describe a presentation you have made to a group that demonstrates an effective use of written, verbal or visual communication.

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |

Q49. How have you established mutually trustworthy and rewarding relationships with either a group of peers or a group of co-workers?

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |

Q50. Please describe a difficult situation in which you had a leadership role with a group of people and briefly explain how you were able to resolve it.

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |

Q51. Please describe an event or activity that you were responsible for planning from start to finish.

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |

Q52. Please define "social responsibility" and describe the role it has in your life currently.

| Count | Percent | | |
|-------|-------------|---|--|
| 12 | 100.00% |  | |
| 12 | Respondents | | |