

ASI Non-Discrimination Policy

Authored by:

R. Tommy Ward

Multicultural Council Senator-at-Large

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I. Purpose

- a. In order to fully represent and ensure the utmost protection of all identities of all those who receive ASI funded services, ASI shall henceforth adhere to this ASI Non-Discrimination Policy expanding the scope and protections afforded to all those who receive ASI services as codified in the ASI By-Laws
- b. It is without argument that the environment of recognized identities is not static and that by-laws require a student referendum for change, therefore the ASI Non-Discrimination Policy is to enable the update and expansion of the recognized identities

II. Definitions

- a. Should questions arise as to the definitions of an identity, the Cal Poly Pomona Non-Discrimination Policy shall be used to clarify
- b. ASI reserves the ability to define its own definitions of identities beyond that of the Cal Poly Pomona definitions

III. Non-Discrimination Policy

- a. It is the commitment of ASI to provide an environment in which all peoples are afforded the ability to learn, socialize, and live free of derogatory and dehumanizing policies and actions
- b. ASI and organizations that receive funding from ASI shall not discriminate against or limit the abilities of an individual based on their identities and/or perceived identities that shall include, but are not limited to: race, color, national origin, citizenship, sex, gender identity, gender expression, sexual orientation, disability, age, political beliefs, religion, or veteran status
- c. The practice of exclusion on the basis of sex is only permitted in reference to the membership of social fraternities and sororities

IV. Complaints and Violations

- a. All complaints and violations are to be filed in accordance with the appropriate campus entity

V. Dissemination

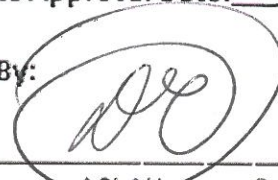
- a. All members of the ASI organization are to be informed of this policy upon election, appointment, or hire along with any alterations
- b. All groups receiving ASI funds are to be informed of this policy upon each year as carried out by the ASI Attorney General in accordance with his or her duties of ensuring the compliance of Councils

Approval Signatures Page
June 12, 2013

FOR ASI USE ONLY:

ASI Senate Approval Date: 5/30/2013

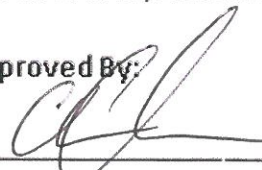
Verified By:



Devon Graves, ASI Attorney General

6/12/13
Date

Approved By:



Christopher Osuala, ASI President

6/24/13
Date